

**Minutes of the Regular Board Meeting
Monday, March 27, 2023
Board of Trustees
Katy Independent School District**

A Special Meeting of the Board of Trustees of the Katy Independent School District was held on **Monday, March 27, 2023** in the Board Room of the Katy ISD Education Support Complex, 6301 South Stadium Lane, Katy, Texas, 77494. Public access to the free Livestream of the Regular Meeting was made available through the Katy ISD Board meeting Livestream link. The following Board members were present: Greg Schulte, Lance Redmon, Dawn Champagne, Leah Wilson, Rebecca Fox and Victor Perez.

1. Call to Order

At 5:00 p.m. Board President Greg Schulte opened the meeting.

2. Pledges of Allegiance

Winborn Elementary student led the pledges of allegiance.

3. Recognitions

3.1 University Interscholastic League 2023 6A State Wrestling Champion. Maria DiPetta, General Manager for Media Relations presented.

3.2 University Interscholastic League/National Federation of High School Coaches National Wrestling Coach of the Year. Maria DiPetta, General Manager for Media Relations presented.

4. Oaths

4.1 Peace Officer Oath of Office - Katy Independent School District Police Officers. Deputy Chief Kevin Tabor presented the biographical information and Chief Gaw administered the Oath of Office.

5. Public Comment/Citizen Participation

5.1 Public comment on posted agenda items.

- a) Philip Haddad spoke regarding one-time lump sum payment for employees
- b) Regina Johnson spoke regarding Agenda item 9.9

5.2 Citizen Participation on non-agenda items.

- a) Philip Haddad spoke regarding Morton Ranch HS Band/Booster club issue
- b) Rose Aznar spoke regarding Morton Ranch HS Band/Booster fees & UIL related issues
- c) Abidur Rahman spoke regarding baseline funding for all KISD robotics programs
- d) Jason Aznar spoke regarding funding for all KISD robotics programs
- e) Fatima Shaikh spoke regarding GPA Exemption

6. Closed Meeting

6.1 Consultation with Board's attorney. (Texas Government Code 551.071: For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law; and Texas Government Code 551.129: For the purpose of a private consultation with the Board's attorney by telephone conference call.)

6.2 Consider security improvements, safety and security plan, state security audit/intruder detection audit. (Texas Government Code 551.076: To consider the deployment, or specific occasions for implementation, of security personnel or devices; or a security audit.)

6.3 Discuss land and property matters. (Texas Government Code 551.072: For the purpose of discussing the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person.)

- 6.4 Discussion of personnel. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)
- 6.5 Discuss and consider Board approval for employees who are being recommended to receive one-year employee probationary contracts, one-year employee dual assignment probationary contracts, one-year employee term contracts, one-year employee dual assignment term contracts, and two-year employee dual assignment term contracts for the 2023 - 2024 school year with the exception of those employees who have resigned or a decision has not been made at this time concerning being recommended for a contract, for termination or for proposed non-renewal, which will occur at a future meeting. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)

7. **Reconvene from Closed Meeting**

- 7.1 Consider Board approval for employees who are being recommended to receive one-year employee probationary contracts, one-year employee dual assignment probationary contracts, one-year employee term contracts, one-year employee dual assignment term contracts, and two-year employee dual assignment term contracts for the 2023 - 2024 school year with the exception of those employees who have resigned or a decision has not been made at this time concerning being recommended for a contract, for termination or for proposed non-renewal, which will occur at a future meeting. Moved by Lance Redmon second by Leah Wilson that the Board of Trustees approve for employees who are being recommended to receive one-year employee probationary contracts, one-year employee dual assignment probationary contracts, one-year employee term contracts, one-year employee dual assignment term contracts, and two-year employee dual assignment term contracts for the 2023 - 2024 school year with the exception of those employees who have resigned or a decision has not been made at this time concerning being recommended for a contract, for termination or for proposed non-renewal, which will occur at a future meeting.

Motion passed by a 6 to 0 vote.

8. **Reports**

- 8.1 Strategic Design 1.3 Elementary Literacy Update. Dr. Saneer Bell, Assistant Superintendent of Teaching and Learning presented.
- 8.2 Presentation on the District's Teacher Incentive Allotment (TIA) Local Designation System. Brian Schuss, Chief Human Resources Officer presented.
- 8.3 2023-2024 Budget Update. Christopher J. Smith, Chief Financial Officer presented.

9. **Discussion/Action**

- 9.1 Discuss and consider Board adoption of a resolution extending the bank depository contract. Sharri Butterfield, Executive Director of Budget and Treasury presented. Moved by Dawn Champagne second by Rebecca Fox that the Board of Trustees adopts the resolution authorizing the last extension of the bank depository contract with Prosperity Bank for the last two-year term beginning September 1, 2023.

Motion passed by a 6 to 0 vote.

- 9.2 Discuss and consider Board approval of a contract for the purchase of a student bus monitoring system for the bus fleet. Ted Vierling, Chief Operations Officer presented. Moved by Leah Wilson second by Lance Redmon that the Board of Trustees approves the award of the proposal for the purchase of a student bus monitoring system for the bus fleet.

Motion passed by a 6 to 0 vote.

- 9.3 Discuss and consider Board approval to award the Competitive Sealed Proposal "CSP" 2210SP for Lit / Dark Fiber services to meet the immediate and long-term fiber infrastructure for Junior High 18 and High School 10. Joe Christoffersen, Director of Technology Operations presented. Moved by Leah Wilson second by Dawn Champagne that the Board of Trustees award CSP 2210SP for Lit/Dark Fiber services to PS Lightwave, Inc., CSP 2210SP, to meet the immediate and long-term fiber infrastructure for Junior High 18 and High School 10.

Motion passed by a 6 to 0 vote.

- 9.4 Discuss and consider Board approval of the proposal for the Building Management Control System replacement at multiple campuses. Nathan Fuchs, Executive Director for Maintenance & Operations presented. Moved by Dawn Champagne second by Lance Redmon that the Board of Trustees approves the award for the contracts for replacement of the Building Management Control Systems (BMCS) at Tays Junior High School to Climatec, LLC in the amount of \$737,800 and the replacement of the Building Management Control Systems (BMCS) at Law Enforcement Center, Central Maintenance and Operations, East Transportation Center and Support Services Complex to Unify Energy Solutions, LLC in the amount of \$946,000 and approves the total project cost not to exceed \$1,983,216.

Motion passed by a 6 to 0 vote.

- 9.5 Discuss and consider the Board approval of a proposal for the cafeteria kitchen component replacements at various campuses. Lisa Kassman, Executive Director of Facilities, Planning, and Construction presented. Moved by Rebecca Fox second by Leah Wilson that the Board of Trustees awards a contract to DivisionOne Construction, LLC for the construction of the cafeteria kitchen component replacements at Alexander Elementary, Hayes Elementary, McRoberts Elementary, Mayde Creek Junior High, and West Memorial Junior High School in the amount of \$5,295,321.42 and approves the total project cost not to exceed \$5,777,993.92.

Motion passed by a 6 to 0 vote.

- 9.6 Discuss and consider approval of the renewal proposal for Property Insurance. Christopher J. Smith, Chief Financial Officer presented. Moved by Dawn Champagne second by Lance Redmon that the Board of Trustees approves the revised renewal proposal for Property Insurance as presented by USI for 2023 – 2024.

Motion passed by a 6 to 0 vote.

- 9.7 Discuss and consider Board approval of a one-time retention lump sum payment of 1% of the mid-point for all returning employees and a one-time lump sum payment of 1% of the mid-point for those employees that provide the district early notification of their intent to retire. Brian Schuss, Chief Human Resources Officer presented. Moved by Lance Redmon second by Leah Wilson that the Board of Trustees approves a one-time retention lump sum payment of 1% of the mid-point for all returning employees and a one-time lump sum payment of 1% of the mid-point for those employees that provide the district early notification of their intent to retire.

Motion passed by a 6 to 0 vote.

- 9.8 Discuss and consider Board approval of equalizing the 100 paygrade of the 2022-2023 Board approved compensation plan. Brian Schuss, Chief Human Resources Officer presented. Moved by Rebecca Fox second by Dawn Champagne that the Board of Trustees approves of equalizing the 100 paygrade of the 2022-2023 Board approved compensation plan.

Motion passed by a 6 to 0 vote.

- 9.9 Discuss and consider Board approval of a resolution to nominate superintendent Dr. Ken Gregorski for the Texas Association of School Boards Superintendent of the Year. Greg Schulte, Board President presented. Moved by Lance Redmon second by Leah Wilson that the Board of Trustees approves the resolution nominating Dr. Ken Gregorski as a candidate for the Texas Association of School Boards Superintendent of the Year.

Motion passed by a 4 to 2 vote.

Dawn Champagne and Victor Perez abstained.

10. Consent

Full Consent Agenda Option:

Moved by Leah Wilson second by Lance Redmon that the Board of Trustees approves the Consent Agenda for items 10.1 through 10.4.

Motion passed by a 6 to 0 vote.

- 10.1 Consider Board approval of the March 2023 budget amendments. Moved by Leah Wilson second by Lance Redmon that the Board of Trustees approves the District's March 2023 budget amendments.

Motion passed by a 6 to 0 vote.

- 10.2 Consider Board approval of the January 2023 Financial Reports. Moved by Leah Wilson second by Lance Redmon that the Board of Trustees approves the District's January 2023 financial statements.

Motion passed by a 6 to 0 vote.

- 10.3 Consider Board approval of the campus staffing plan for the 2023 - 2024 school year. Moved by Leah Wilson second by Lance Redmon that the Board of Trustees approve the campus staffing plan for the 2023-2024 school year.

Motion passed by a 6 to 0 vote.

- 10.4 Consider Board approval of the minutes for the February Board meetings. Moved by Leah Wilson second by Lance Redmon that the Board of Trustees approve of the minutes for the February Board meetings.

Motion passed by a 6 to 0 vote.

11. Information Items

- 11.1 Donated Items to Katy Independent School District. Greg Schulte, Board President announced that the Donated Items report was received.

- 11.2 Recap of Board member requests for information. No requests made.

12. Future Meetings

- 12.1 Special Board Meeting - April 6, 2023. Greg Schulte, Board President announced there would be a Special Board Meeting on April 6, 2023.

- 12.2 Regular Board Meeting – April 24, 2023. Greg Schulte, Board President announced the next Regular Board Meeting will be on April 24, 2023.

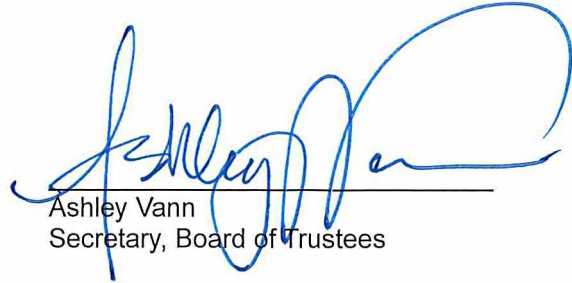
13. Adjournment

Greg Schulte, Board President adjourned the meeting at 9:33 p.m.

REFERENCED SUPPORTING DOCUMENTS AVAILABLE IN BOARDDOCS BY MEETING DATE



Greg Schulte
President, Board of Trustees



Ashley Vann
Secretary, Board of Trustees

Approved: April 24, 2023