

**Minutes of the Regular Board Meeting  
Monday, July 29, 2024  
Board of Trustees  
Katy Independent School District**

A Regular Meeting of the Board of Trustees of the Katy Independent School District was held on **Monday, July 29, 2024** in the Board Room of the Katy ISD Education Support Complex, 6301 South Stadium Lane, Katy, Texas, 77494. Public access to the free Livestream of the Regular Meeting was made available through the Katy ISD Board meeting Livestream link. The following Board members were present: Victor Perez, Amy Thieme, Mary Ellen Cuzela, Dawn Champagne, Lance Redmon, Rebecca Fox, and Morgan Calhoun.

**1. Call to Order**

At 5:00 p.m. Board President Victor Perez called the meeting to order. Superintendent, Dr. Ken Gregorski verified that the provisions of Section 551.001 et seq. of the Texas Government Code were met in accordance with the public notice of the meeting.

**2. Pledges of Allegiance**

2.1 Katy ISD Police Officer to lead Pledges of Allegiance. Police Chief Henry Gaw led the Pledges of Allegiance.

**3. Public Comment**

3.1 Public comment on posted agenda items.

- a) Lisa Lister-Browne spoke regarding agenda item 7.11, Board member comments on TASB mission statement.
- b) Anne Russey spoke regarding agenda items 7.1, 7.10, and 7.11, budget, naming of a facility and TASB comments.
- c) James Radcliffe spoke regarding agenda item 7.10, naming of a facility in honor of Don Clayton.

3.2 Public comment on non-agenda items.

- a) Tana Weiss spoke regarding the Board and social media.
- b) Eric Heppen spoke regarding academic calendar and religious beliefs.
- c) Mei-Hsun Ho spoke regarding the need for female products on campuses.
- d) Hailey Sommerfeldt spoke regarding the need for female products on campuses.
- e) Aishwarya Immanuelraj spoke regarding the need for female products on campuses.
- f) Vyshnavi Kolli spoke regarding the need for female products on campuses.
- g) Samanvita Kashibhatia spoke regarding the need for female products on campuses.
- h) Margaret Daniel spoke regarding retention bonus and cell phone policy.
- i) Lynette Alidon spoke regarding library book selection policy and Librarians.
- j) Neil Bradley spoke regarding potential traffic issue with Freeman HS and Nelson JH.

**4. Closed Meeting**

4.1 Consultation with Board's attorney. (Texas Government Code 551.071: For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law; and Texas Government Code 551.129: For the purpose of a private consultation with the Board's attorney by telephone conference call.)

4.2 Discuss safety/security update. (Texas Government Code 551.076: To consider the deployment, or specific occasions for implementation, of security personnel or devices; or a security audit.)

4.3 Discuss the superintendent's quarterly evaluation. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)

- 4.4 Discuss Board approval of the purchase of property. (Texas Government Code 551.072: For the purpose of discussing the purchase, exchange, lease or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person.)

**5. Reconvene from Closed Meeting**

- 5.1 Consider the purchase of property for a Junior High site as discussed in Closed meeting. Moved by Lance Redmon second by Mary Ellen Cuzela that the Board of Trustees approve of the purchase of property for a Junior High site, as discussed in Closed Meeting.

Motion passed by a 7 to 0 vote.

**6. Reports**

- 6.1 2024-2025 Budget Update. Christopher J. Smith, Chief Financial Officer presented.
- 6.2 Progress Report on the Student Attendance Incentive Initiative. Jamey Hynds, Assistant Superintendent of Finance presented.
- 6.3 Presentation on the Board Academic Quarterly Report. Dr. Christine Caskey, Chief Academic Officer presented.

**7. Consent Agenda**

- 7.1 Consider Board approval of the July 2024 budget amendments. Moved by Lance Redmon second by Amy Thieme that the Board of Trustees approve of the July 2024 budget amendments.
- Motion passed by a 7 to 0 vote.
- 7.2 Consider Board Approval of the May 2024 Financial Reports. Moved by Lance Redmon second by Amy Thieme that the Board of Trustees approve of the May 2024 Financial Reports.
- Motion passed by a 7 to 0 vote.
- 7.3 Consider Board approval for the publication of the Notice of Public Meeting to discuss the Budget and Proposed Tax Rate. Moved by Lance Redmon second by Amy Thieme that the Board of Trustees approves for publication of the Notice of Public Meeting to discuss the Budget and Proposed Tax Rate.
- Motion passed by a 7 to 0 vote.
- 7.4 Consider Board approval of the proposal for the renewal of the Excess Workers Compensation Reinsurance Policy. Moved by Lance Redmon second by Amy Thieme that the Board of trustees approves of the proposal for the renewal of the Excess Workers Compensation Reinsurance Policy.
- Motion passed by a 7 to 0 vote.
- 7.5 Consider Board approval of the TASB Risk Management Fund Interlocal Participation Agreement for the administration of workers compensation claims for 2024-2025. Moved by Lance Redmon second by Amy Thieme that the Board of Trustees approves the TASB Risk Management Fund Interlocal Participation Agreement for the administration of works compensation claims for 2024-2025.
- Motion passed by a 7 to 0 vote.
- 7.6 Consider Board approval of a contract for the new construction to the Northwest Transportation and the Ag Barn #10. Moved by Lance Redmon second by Amy Thieme that the Board of Trustees approves of a contract for the new construction to the Northwest Transportation and the Ag Barn #10.
- Motion passed by a 7 to 0 vote.

- 7.7 Consider Board approval of the design associated with the renovation to Katy Junior High School. Moved by Lance Redmon second by Amy Thieme that the Board of Trustees approves of the design associated with the renovation to Katy Junior High School.

Motion passed by a 7 to 0 vote.

- 7.8 Consider Board approval of an Interlocal Agreement with Fort Bend County Municipal Utility District No. 57 and Katy Independent School District for Keiko Davidson Elementary. Moved by Lance Redmon second by Amy Thieme that the Board of Trustees approves of an Interlocal Agreement with Fort Bend County Municipal Utility District No. 57 and Katy Independent School District for Keiko Davidson Elementary School.

Motion passed by a 7 to 0 vote.

- 7.9 Consider Board adoption of Policy Update 123. Moved by Lance Redmon second by Amy Thieme that the Board of Trustees approves of Policy Update 123.

Motion passed by a 7 to 0 vote.

- 7.10 Consider naming a portion of a facility at Cinco Ranch High School in honor of Don Clayton, as Don Clayton Field House. Moved by Rebecca Fox second by Dawn Champagne that the Board of Trustees approves of naming a portion of a facility at Cinco Ranch High School in honor of Don Clayton, as Don Clayton Field House.

Motion passed by a 7 to 0 vote.

- 7.11 Consider Board endorsement of Dawn Champagne as delegate and Lance Redmon as alternate delegate to the 2024 Texas Association of School Boards (TASB) Delegate Assembly. Moved by Victor Perez second by Morgan Calhoun that the Board of Trustees approves of Dawn Champagne as delegate and Lance Redmon as alternate delegate to the 2024 Texas Association of School Boards (TASB) Delegate Assembly.

Motion passed by a 7 to 0 vote.

- 7.12 Consider Board approval of the updates to the Board Operating Procedures. Moved by Lance Redmon second by Dawn Champagne that the Board of Trustees approves of the Board Operating Procedures updates except for the changes requiring three Board members instead of two for Board agenda items. Motion failed by a 4 to 3 vote. Moved by Victor Perez second by Mary Ellen Cuzela that the Board of Trustees approves of the Board Operating Procedures as written.

Motion passed by a 5 to 2 vote.

- 7.13 Consider Board approval of the minutes for the June Board meetings. Moved by Lance Redmon second by Amy Thieme that the Board of Trustees approves of the minutes for the June Board meetings.

Motion passed by a 7 to 0 vote.

## 8. Discussion items

- 8.1 Discuss and consider Board endorsement of a nominated individual for the Texas Association of School Boards (TASB) Director for Region 4, Positions A and C. Moved by Lance Redmon second by Rebecca Fox that the Board of Trustees endorse Tony Hopkins for the Texas Association of School Boards (TASB) Director for Region 4, Position C.

Motion passed by a 6 to 0 vote.  
Mary Ellen Cuzela abstained

**9. Information Items**

9.1 Board Committee Updates. Board President Victor Perez and Board members presented.

9.2 Recap of Board Member requests for information.

- Rebecca Fox requested a report of training hours for all Board members including where training was obtained.
- Rebecca Fox also requested that the TASB Director and TASB Delegate give a report at the end of their meetings.

**10. Future Meetings**

10.1 Board Work Study Meeting – August 19, 2024. Board president, Victor Perez announced there would be a Board Work Study meeting on Monday, August 19, 2024.

10.2 Regular Board Meeting – August 26, 2024. Board President, Victor Perez announced there would be a Regular Board meeting on Monday, August 26, 2024.

**11. Adjournment**

Victor Perez Board President announced there being no further business before the Board, the meeting was adjourned. The time was 9:46 p.m.

**\*REFERENCED SUPPORTING DOCUMENTS AVAILABLE IN BOARDDOCS BY MEETING DATE\***



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Victor Perez  
President, Board of Trustees



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Mary Ellen Cuzela  
Secretary, Board of Trustees

Approved: August 26, 2024