

**Minutes of Special Board Meeting  
Workshop  
Tuesday, July 16, 2024  
Board of Trustees  
Katy Independent School District**

A Special Meeting of the Board of Trustees of the Katy Independent School District was held on **Tuesday, July 16, 2024** in the Martha Lopez Aki ECI Project Tyke Center of the Katy ISD Education Support Complex, 6301 South Stadium Lane, Katy, Texas, 77494. The following Board members were present: Victor Perez, Amy Thieme, Mary Ellen Cuzela, Dawn Champagne, Lance Redmon, Rebecca Fox, and Morgan Calhoun.

**1. Call to Order**

At 11:00 a.m. Board President Victor Perez opened the meeting.

**2. Verification of Compliance with the Provisions of the Open Meetings Act.** Dr. Gregorski verified that the provisions of Section 551.001 et seq. of the Texas Government Code were met in accordance with the public notice of the meeting.

**3. Public Comment**

No speakers signed up to speak.

**4. Closed Meeting**

Board President Victor Perez announced no Closed Meeting needed.

**5. Reconvene**

No Closed meeting held.

**6. Discussion**

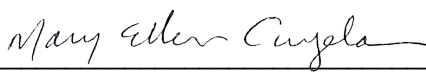
6.1 Discuss and consider action related to the addition of the Benchmark Years of Service One-Time Lump Sum payment for classroom teachers. Victor Perez, Board President presented. Moved by Mary Ellen Cuzela second by Morgan Calhoun that the Board of Trustees approve a benchmark years of service one-time lump sum payment for classroom teachers occurring at every five years of milestone teaching service beginning at year five.

Motion passed by a 5 to 2 vote.

**7. Adjournment**

Board President Victor Perez adjourned the meeting at 1:26 p.m.

  
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Victor Perez  
President, Board of Trustees

  
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Mary Ellen Cuzela  
Secretary, Board of Trustees

Approved: August 26, 2024